

**By:** Kel Arthur (Safeguarding Policy and Standards Manager - Education)

**To:** Children's Champions Board, Wednesday 10<sup>th</sup> March 2010

**Subject:** The Independent Safeguarding Authority (ISA)

**Classification:** Unrestricted

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**Summary:** The Independent Safeguarding Authority (ISA) will require all people who work in 'Regulated' activities (including schools) to register with the ISA from November 2010. There is a five year plan to roll out the ISA registration process.

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### **Introduction:**

The attached Kent Safeguarding Children Board (KSCB) briefing document describes the new arrangements being introduced to safeguard children. The purpose of this briefing is to update Members on implementation schedule as changing arrangements have led to confusion within the children's workforce. Voluntary registration commences for staff new to the profession in July 2010 and from November 2010 all those changing jobs will be required to register if they work in regulated activities.

### **Progress of Implementation within CFE**

Implementation of the scheme within KCC is a Personnel function and regular briefings have been provided to Managers across the Directorate and to Governing Bodies of schools, not only about registration requirement but also about the new referral process to the ISA Barring List that replaces (POCA and List 99)

### **Key Issues**

Registration will be processed by the Criminal Records Bureau and the cost of registration, when combined with a CRB check is £64.00, although there is no charge for Volunteers. The individual is responsible for registering with the ISA but many large organisations have agreed to fund this in line with the current arrangement for CRB checks. It will be an offence from November 2010 for any employer to appoint staff who are not registered with the ISA and existing staff will be registered on a phased basis over the next 5 years.

There are also concerns about ISA process within the context of the wider children's workforce, particularly in relation to non mandatory registration of 'sole traders' and vetting of those providing a service to vulnerable children under the Direct Payments initiative. KSCB has made representation to both the DCSF and the ISA on these matters

**To be Noted:**

Briefing for Information purposes

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